



Kendra Prospero

kendra@turningthecornerllc.com
303-898-6156
www.kendraprospero.com

Keynote Proposal

“Building a Bench of Talent”

Abstract

The biggest challenge with succession planning is helping the leadership team get out of their own way. We will start with the leader to help them identify how their thoughts and behaviors affect their ability to develop others.

We will identify critical positions that need to be developed and how to get to a deliberate future state. We will also talk about what kinds of qualities make for a good successor including how they align with the mission and the values of the organization.

Finally, we will explore how to mentor and coach a middle management team in such a way that growth is a natural byproduct.

Learning Objectives

1. Understand how our thoughts and actions affect leadership and mentoring.
2. Explore tools to identify what roles need development.
3. Assess current team and build learning development plans using tools like 360 degree and strengths assessments, stay interview techniques, and other career development plans.
4. Learn mentoring, coaching, and delegating techniques specifically needed for middle managers.

Testimonial

“Kendra is a wealth of experience and ideas around how to build a business that gets results through its people. I learned so much in the 60 mins of her keynote. She was funny, practical, inspiring, and extremely relevant for what I needed to hear. I came away with take-aways I’ve never thought of before.”

-Scott Tibets, Founder and CEO, Katasi

References

David Kendall, Founder and CEO, BOLDLegal, 303-517-7067, david.kendall@bold.legal

Joshua Hunt, Founder, Trelora, 303-887-3000, joshua@lilac.com

Greg Greenwood, Founder and Serial Entrepreneur, 303-808-4900, greg.l.greenwood@gmail.com